

**UNIVERSITY OF TORONTO
SALARY RANGES FOR PROFESSIONALS/MANAGERIAL STAFF**

EFFECTIVE JULY 1, 2018

SALARY LEVEL	MINIMUM	TOP OF HIRING ZONE	MID-POINT	MAXIMUM	
PM1	\$63,441	\$74,014	\$84,588	\$105,734	
PM2	\$69,167	\$80,694	\$92,222	\$115,278	
PM3	\$77,470	\$90,382	\$103,293	\$129,117	
PM4	\$88,326	\$103,048	\$117,768	\$147,210	
PM5	\$99,743	\$116,367	\$132,991	\$166,239	
PM6	\$109,555	\$127,814	\$146,073	\$182,591	
PM7	\$120,206	\$140,241	\$160,275	\$200,343	
PM8	\$136,870	\$159,682	\$182,493	\$228,117	(Open)
PM9	\$156,677	\$182,790	\$208,903	\$261,129	(Open)
PM10	\$178,183	\$207,879	\$237,576	\$296,971	(Open)
PM11	\$206,691	\$241,139	\$275,588	\$344,485	(Open)

Minimum	Represents the minimum of the salary range. Salaries are administered at or above the minimum of the salary range.
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Hiring Zone	Hiring Zone is a range where an applicant is typically hired based on their qualifications in relation to the requirements of the position.
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Mid-Point	This is the job rate for the salary level
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Maximum:	Represents the maximum of the salary range for Levels 1 to 7. The Maximum for Salary Ranges 8, 9, 10 and 11 is 'open', i.e., salaries may be administered above the published maximum with senior management approval.
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